

J. Grant Burcham
President & CEO

April 26, 2004

RE: Bill Thomas/C & M Restoration

To whom it may concern:

I am pleased to write a letter of recommendation for Bill Thomas and C & M Restoration. I met Bill through the Helzberg Mentoring program where I became exposed to his enthusiasm and passion for his work.

I was so impressed by Bill, we entrusted our 95 year old headquarters building to him for complete exterior Terra Cotta restoration. Bill and his employees treated our building as if it was their own, working tirelessly to bring the project in under budget and ahead of schedule.

Since then, Bill has become the expert we call with any structural or masonry questions. We know that he will be completely honest and fair in his assessment of our needs.

In short, I do not know of a more ethical, skilled or hardworking masonry contractor in the city. I highly recommend him.

Sincerely,

J. Grant Burcham President and CEO

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